

THE ROLE OF LOCAL POLITICAL SCHOOLS IN THE PROCESS OF POLICY DEVELOPMENT

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Introduction

The Political School is a specific educational institution, which trains cadres, civil servants and leadership in the field of politics, state management and socio-political organizations. The Political School provides intensive training programs on political theory, public management, policy development, and laws and issues related to Marxist science, Ho Chi Minh thought as well as implementing curriculum, research programs according to the regulations and instructions of superiors to improve capacity and qualifications for leaders at local levels. The political school is not only a place to provide knowledge but also a environment that nourishes the values of political ethics, civic responsibility and leadership ability. The Political School (TCT) plays an important role in consolidating and developing the political system of each country from a local perspective. Basically, the role of the political school can be analyzed in aspects such as: Training of human resources: The political school is a place of training capable cadres to meet the requirements of management work, helping to ensure the effective operation of the state apparatus; Improving policy quality: By providing necessary knowledge and skills, political schools help cadres capable of establishing, implementing and evaluating policies suitable to the needs of the locality; Political propaganda and education: Political School contributes to raising political awareness for officials and people, creating a consensus in society and strengthening confidence in the political system; This is an open access article under the [CC BY-NC](https://creativecommons.org/licenses/by-nc/4.0/) license

Encouraging scientific research: The Political School often promotes scientific research and applications in the field of politics, helping to update and renew management and administration methods.

Research on local political schools is important in understanding the functions and tasks of these educational institutions. Although the role of the political school is extremely important, there are still many issues that need to be studied, such as the suitability of the training program with practice, the level of students' satisfaction and the impact of training on the quality of public policies. Current studies are not enough to have a comprehensive view of the effectiveness of local political schools. With the above points, going into research and analysis but the basic issue related to the role of local political schools in the process of policy development is a matter of both theory and profound practical in the current period.

Research questions

- Question 1: What are the impact of political schools on local public policies shown in what specific contents?
- Question 2: Practical contact in Binh Duong now about the impacts of political schools on local public policies in what aspects of social life?

Research purpose

The purpose of the article is to analyze and clarify the basic content related to the role of local political schools in the process of policy development in the current period.

Research method

Theoretical research method: Use analytical, synthetic, and theoretical methods to identify tools and build theoretical framework for the article.

Content

The basic impacts of the political school for the current local public policy

Public policy is a summary of decisions and actions of state agencies in order to solve social, economic and environmental issues and improve the quality of life of the people. In localities like Binh Duong, the construction and implementation of public policies is important in the context of rapidly integration and economic development. Binh Duong, with a strong industry and a large population, requires policies to be more flexible, appropriate and effective than ever. The political school plays a key role in training the contingent of civil servants for Binh Duong. Training programs at the school help students master the theory and practice of public policies, state management, and leadership skills. The well-trained staff has the ability to access and solve social problems effectively, thereby improving the quality of local public policies. In essence, the political school not only provides theoretical knowledge but also focuses on practice skills. The learning skills of policy analysis, planning and organizing policies to help civil servants in Binh Duong have the ability to make more accurate and transparent decisions, thereby improving the quality of public policies. In addition, the basic impact of the Political School is also shown in encouraging critical thinking and innovation by participating in courses and training programs at the Political School to help cadres improve critical thinking ability. This is very important in detecting, analyzing and solving complex issues in implementing public policies. In Binh Duong, the encouragement of innovation thinking also helps promote initiatives in economic and social development. In terms of the relationship between the State and society, the Political School also plays an important role in raising awareness of public policies in the community. Through training programs, officials are equipped with the ability to communicate information, mobilize the participation of people in building and implementing policies. This enhances social consensus and improves confidence in the state in Binh Duong.

The impact in the criticism, adjustment and perfection of policies of the Political School is reflected in the provision of knowledge and scientific arguments for the process of policy criticism. The school is the place where the teaching staff and researchers are highly qualified, can participate in criticism, evaluate and propose amendments to policies that are not suitable to local practices. With the advantage close to the facility, the Political School can coordinate with the locality to conduct qualitative studies, sociological surveys or seminars to contribute to adjusting policies in a more practical and feasible way. In many cases, officials trained at the Political School may propose from the practice of administrative initiatives, administrative reform, social policies suitable to the characteristics of the population, economic - cultural - local society. In addition, in the process of innovation and integration today, the Political School also has a great impact

on the standards of cadres and culture to enforce policies, contributing to the development of public ethics, political culture, helping to form and foster integrity, serve the people and comply with the law in the staff. This is the foundation for the implementation of policies in a transparent and fair manner, taking the people as the center. In fact, the role of training district and commune source officials, or planning at the Department of branches has also helped the Political School become a place to shape the value system of civil servants, thereby long-term influence on the orientation of development and local management. The school is not only a teaching place, but also an academic space, a place to exchange theoretical - practicality between officials, researchers, managers, clues connecting policies (central - local), thereby spreading knowledge and improving the quality of policies. The above-mentioned things are the basis for the formation of quality and feasible policy solutions.

Practical contact in Binh Duong today

Binh Duong, one of the leading dynamic and industrialized provinces of Vietnam, has recorded strong economic growth over the years. The provincial economy is mainly based on industry, with hundreds of industrial parks attracting many domestic and foreign investors. The GDP growth rate of Binh Duong is about 8-9% every year, of which the processing and manufacturing industry contributes the largest. Socially, Binh Duong has a young and dynamic population, with more than 2 million people. The province is facing a number of challenges such as environmental pollution, incomplete transport infrastructure and social security needs for a large number of labor from other provinces. Local authorities have made efforts to improve living and working conditions for people, including the construction of social housing and public service development. In the field of education, Binh Duong has paid attention to investing in the education system from preschool to university. However, there is still a gap between practical needs and training quality. Political schools also contribute to improving the staff's qualifications for the government system, creating motivation for sustainable development.

Firstly, the Political School is a place to train and foster thousands of cadres and civil servants at communes, wards and townships - forces who play a leading role in implementing policies. Through the Intermediate Political - Administrative Theory, fostering expert ranks, main experts and training courses on leadership and management titles ... Officers are strengthened on policies, analytical skills and capacity to organize the implementation of guidelines and policies at the grassroots level. This is the foundation that helps the province's policies in areas such as smart urban development, administrative reform, digital conversion ... are implemented synchronously and effectively.

Secondly, the Political School has actively organized many scientific seminars and seminars associated with hot policy issues of the province such as: Management of industrial parks - residential areas, immigrant labor policies, sustainable urban management ... In addition, the school also actively coordinates with the relevant departments and agencies in the province as well as political schools in your province to adjust the content and method of teaching close to the actual needs, showing the thinking "training to implement policies". In particular, the promotion of the application of information technology and building a team of in-depth public policies to help the school increasingly show the role of a central knowledge center in the provincial political system.

Thirdly, in terms of socio-economic development; solve social issues and administrative reform. Binh Duong is on a strong economic development, with many industrial parks and investment projects at home and abroad. The local political school has made an important contribution to the training of highly qualified staff, helping to build and implement policies to support economic development, create favorable conditions for businesses and attract investment. In addition, Binh Duong also faces many challenges such as environmental pollution, social security and public services. The training programs at the Political School have helped to equip the knowledge and skills necessary to develop effective policies to solve these issues, thereby improving the quality of life of the people. In addition, Binh Duong is implementing administrative reform programs to improve the efficiency of public service provision. The Political School has contributed to this activity by training cadres so that they can apply the knowledge of administrative management and public policies, thereby improving the working process and enhancing the transparency in state management.

Thus, the Political School has a significant impact on the public policy in Binh Duong in the current period. Through the training of cadres, providing knowledge and skills, encouraging innovation thinking, and strengthening the relationship with the community, the Political School has contributed to improving the quality and effectiveness of the local public policy. In order to further promote this positive impact, it is necessary to continue researching and improving the training program of the Political School, in order to better meet the development requirements of Binh Duong in the future. From the practice in Binh Duong, it is clear that the political school is not only a place of theoretical training, but also a factor that has practical and long-term influence on the quality and effectiveness of the local public policy.

Some basic shortcomings of the political school for the current local public policy in Binh Duong

The provincial political school plays an important role in training and fostering local leaders and managers, thereby indirectly and directly affecting the process of construction, implementation and supervision of public policies. However, in the current reality, there are still many shortcomings and limitations that need to be identified to have appropriate overcoming directions. In fact, in Binh Duong province - a dynamic development locality in the Southeast region - a typical example to clearly reflect these issues.

Firstly, it is not really linked to training with local policy needs and limited in the research and criticism of policies

One of the big limitations is that the content and method of training at the political school lacks flexibility, has not been updated regularly to keep up with new policy issues arising in the locality. In Binh Duong, the process of transforming into a smart city model, developing digital government, immigrant labor management policies or sustainable industrial development management sets high requirements on the contingent of officials with policy thinking and practical management capacity. However, the content of teaching in some classes is still in favor of theoretical theory, less updated in practice situations, leading to the gap between training and job requirements. Restrictions in the research and criticism capacity are shown at the point, although the Political School has the function of political and administrative scientific research, but this activity in many localities - including Binh Duong - has not really thrive. The number of research topics

is small, the topic lacks depth and influence on policies is limited. The reason is partly due to the lack of a specialized research team, the other part is a lack of close connection between the school and policies and policies such as the People's Council, the People's Committee, the Department, the branch ... This makes the role of the political school in participating in criticism, the policy comments are still faint.

Secondly, lack of coordination mechanisms and information sharing with state management agencies and facilities and technological applications are limited.

In many cases, the Political School and local government agencies operate as two separate systems, lack of information channel connecting information on training needs associated with policy development orientations. In Binh Duong, despite the initial coordination between the Provincial Political School and the Provincial Party Committee's Organizing Committee, the Department of Home Affairs ..., the coordination mechanism is not tight and lacking in the long term. The formulation of training plans is sometimes administrative, not much based on the results of evaluating the actual policy needs from the grassroots level. Although Binh Duong has invested quite well in the provincial political school facilities, the application of information technology in training management and teaching and learning organization is still limited. The transition of numbers in cadres training is only at the beginning, lack of electronic learning materials, interactive classes, and students' assessment and assessment systems. This becomes more and more worrying in the context of increasing digital transformation capacity in local governance.

Thirdly, the lecturers are limited in practical skills and modern public policy knowledge

Lecturers are the core force to ensure the quality of training. However, in many political schools, including Binh Duong, most lecturers are well-trained in political theory, but there is a lack of practical experience in state management, lack of capacity to apply modern teaching methods such as policy simulation, situations through situations, and capacity training. This affects the quality of communication and the ability to arouse critical thinking and policy analysis for students.

Conclusion

In the context of renewing the political system, promoting administrative reform and building the current digital government, requiring a team of cadres with strong political bravery, strategic thinking and effective policy implementation capacity are becoming increasingly urgent. The provincial political school, as a training and retraining of key political and administrative cadres in the locality, plays a particularly important role in contributing to improving the quality of planning and implementing public policies. Through providing solid professional knowledge and necessary skills, the Political School has equipped cadres and civil servants capable of planning, implementing and evaluating public policies suitable to practical needs. This not only helps to improve management capacity, but also ensures that the established policies can effectively meet social, economic and environmental issues. Especially, in the strong economic development in Binh Duong, the need for accurate and timely decisions in the development of policies has become clearer than ever. From Binh Duong practice, it is possible to draw universal lessons: In order to maximize the role of the political school in the process of policy development, it is necessary to have a more multi-dimensional and realistic approach, which puts the focus on the training - research - policy

criticism, while ensuring the positive participation of the political school in the local policy making process. This is not only a requirement of institutional reform, but also a prerequisite for developing modern, effective and for the people. The article goes into presentation and analysis of basic issues related to the role of local political schools in the process of policy development in the current period. The drawback of the article is not yet given and analyzed the impact factors and solutions to promote the role of local political schools in the process of policy development in the current period.

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